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## COMMERCIAL BUILDING COMMON CONSTRUCTION WAGE SCALE

Date: June 2, 2009

City: Vincennes

County: Knox

Project Description and Scope: (1) Intermediate Care and Critical Care Unit Renovation - \$2,500,000 (2) Site Access & Parking Expansion - \$180,000

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

## COMMON CONSTRUCTION WAGES

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Classification	Class	Hrly	Pringes	Total
Elevator Constructors	Skilled	35.09	17.44	52.53
	✓ Semiskilled	28.08	16.06	44.14
	Unskilled	24.57	15.72	40.29
Glaziers	Skilled	25.18	8.72	33.90
·	Semiskilled	17.63	8.72	26.35
	Unskilled	12.59	8.72	21.31
Iron Workeres	Skilled	24.75	14.24	38.99
	Semiskilled	19.80	14.24	34.04
	Unskilled	14.85	14.24	29.09
Laborers, Asbestos	Skilled	21.87	10.03	31.90
Abatement Worker (use	Semiskilled	21.37	10.03	31.40
semiskilled rate)	Unskilled	20.87	10.03	30.90
Millwrights	Skilled	23.91	14.57	38.48
	Semiskilled	22.71	14.57	37.28
	Unskilled	14.35	14.57	28.92
Operating Engineer/	Skilled .	24.95	12.06	37.01
Equipment Operator	Semiskilled	22.40	12.06	34.46
-	Unskilled	20.37	12.06	32.43
Painters Brush, Roll	Skilled	24.45	10.18	34.63
	Semiskilled	19.56	7.33	26.89
	Unskilled	12.22	6.33	18.55
Painters Spray, Sandblast	Skilled	25.45	10.18	35,63
·	Semiskilled	20.36	7.33	27.69
	Unskilled	12.72	6.33	19.05
Pile Driver	Skilled	23.84	11.64	35,48
	Semiskilled	19.27	11.64	30,91
· · · · · · · · · · · · · · · · · · ·	Unskilled	14.70	11.64	26.34

# COMMON CONSTRUCTION WAGES

		UNION (4/08)		
Classification	Class	Hrly	Fringes	Total
Pipefitters & Steamfitters,	Skilled	29.82	13,91	43.73
Plumbers	Semiskilled	19.38	13.91	33.29
٠ ,	Unskilled	14.02	13.91	27.93
Roofers	Skilled	27.55	10.18	37.73
	Semiskilled	25.55	10.18	35.73
	Unskilled	20.44	10.18	30.62
Sheet Metal Workers	Skilled	26.70	14.60	41.30
	Semiskilled	18.69	14.50	33,19
	Unskilled	13.35	14.50	27.85
Sprinkler Fitters	Skilled .	32.19	13.00	45.19
	Semiskilled	22.53	13.00	35.53
	Unskilled .	16.10	7.06	23.16
Teamsters	Skilled	21.21	9.28	30.49
·	Semiskilled	20.71	9.28	29.99
	Unskilled		<u> </u>	<u> </u>
Tile & Marble Setters	Skilled	28.21	7.74	35,95
	Semiskilled	25.39	7.74	33.13
	Unskilled	12.69	7.74	20,43
Terrazzo Workers	Skilled	28.77	7.84	36.61
	Semiskilled	25.89	7.84	33.73
,	Unskilled	12.95	7.84	20.79
Terrazzo Helpers/Finishers	Skilled:	21.27	4.65	25.92
,	Semiskilled	18.57	4.65	23.22
	Unskilled	11.58	4.65	16.23
Truck Drivers, Heavy &	Skilled		-	
Tractor-Trailer	Semiskilled			
	Unskilled		-	-

# COMMON CONSTRUCTION WAGES

•		UNION (4/08)		
Classification	Class .	Hrly	Fringes	Total
Asbestos Workers/Heat	Skilled	27.00	12.19	39.19
& Frost Insulators	Semiskilled	18.90	12.19	31.09
	Unskilled	13,50	12.19	25.69
Boilermakers	Skilled	32.00	. 17,96	49.96
	Semiskilled '	25.60	17.96	43.56
	Unskilled	19,20	17.96	37.16
Brick Masons, Block	Skilled	28.18	9.17	37.35
Masons & Pointers	Semiskilled	22.54	9.17	31.71
	Unskilled	14.09	9.17	23.26
Carpenters	Skilled	22.84	11.64	34.48
*	Semiskilled	18,27	11.64	29,91
	Unskilled	13.70	11.64	25.34
Carpet Layers	Skilled	22.84	11.64	34.48
	Semiskilled	18.27	11.64	29.91
	Unskilled	. 13.70	11.64	25.34
Drywall Installer	Skilled	22.84	11.64	34.48
	Semiskilled.	18.27	11.64	29.91
	Unskilled .	13.70	11.64	25.34
Cement Masons	Skilled	23.75	11.62	35.37
	Semiskilled	18.20	11.62	29.82
	Unskilled	13.65	11.62	25,27
Drywall Finishers, Plasterers	Skilled	23.10	9.53	32.63
	Semiskilled	18.48	6.83	25.31
	Unskilled	11.55	5.83	17.38
Electricians	Skilled	30.51	12.81	43.32
	Semiskilled	18.91		28.81
	Unskilled	12.20		
Sound and	Skilled	30.51	12.81	43.32
Communication Workers	Semiskilled	18.91	9.90	28.81
	Unskilled	12.20	8.22	20.42

#### Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

#### Good Samaritan Hospital:

1. Intermediate Care & Critical Care Unit Renovation - \$2,500,000.

Site Access & Parking Expansion - \$180,000.

Indiana State AFI -CIO Representative

warding Agency Representing In

Taxpayer Appointee of the Awarding Agency

povernor's Representative

Appointee of the County Legislative Body

Date